

Commitment to Equality, Diversity, and Inclusion

Throughout all its work, the UK Sports Institute (UKSI) aims to promote the highest standards of conduct through building and nurturing a culture of openness, belonging, inclusivity and pride, where potential and talent are harnessed and can flourish – irrespective of background, thought and experience.

The UKSI has an important role to play in helping to create a more diverse and inclusive sporting system that enables the people who take part (whether athletes, volunteers, officials, coaches, managers, or board members) to reflect the breadth of society as a whole. This path is a vital component in sustaining long term success and will yield benefits across society.

The UKSI will, through focussing on building greater awareness and understanding and through targeted activity, be an environment where everyone feels included and valued and can thrive. These areas of focus will underpin both how we work with our partners and customers and how we develop our own organisation. We will promote and support the development of a fair, equitable and ethical world-class sporting system in the UK that removes barriers, promotes the highest standards, is people focused and values and embraces people's differences.

The Institute conforms with the requirements of the Equality Act 2010 and welcomes people from all backgrounds. The UKSI will not tolerate discrimination either directly or indirectly, based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation.

We continue to implement our Equality, Diversity and Inclusion Strategy, which identifies action across 5 key pillars; recruitment, retention, development & progression, education & communication, management accountability; and fostering an inclusive culture. More detail about this strategy can be found [here](#).

Our Equality, Diversity and Inclusion Working Group are playing an active role in identifying further opportunities for us to explore, in continuing our journey to become a truly inclusive organisation.

As Chair I view this area as being of critical importance to our development and I will be giving it my personal attention.

John Dowson, UK Sports Institute Chair

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