

The English Institute of Sport Limited

**Annual Report and Financial Statements
For the year ended 31st March 2021**

HC 905



The English Institute of Sport Limited

**Annual Report and Financial Statements
For the year ended 31st March 2021**

Presented to Parliament pursuant to Article 6(2)(b) of the Government Resources and Accounts Act 2000 (Audit of Non-profit-making Companies) Order 2009 (SI2009/476)

Ordered by the House of Commons to be printed on 14 December 2021



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The English Institute of Sport Limited

Financial Statements

Year Ended 31 March 2021

Contents	Pages
Officers and Professional Advisers	1
Strategic Report	2 -3
Directors' Report	4 - 13
The Certificate and Report of the Comptroller and Auditor General to the Members	14 - 17
Statement of comprehensive income	18
Balance sheet	19
Statement of changes in equity	20
Statement of cash flows	21
Notes to the Financial Statements	22 – 37
The Following Pages Do Not Form Part of the Financial Statements	
Detailed breakdown of Operating and Administrative expenses	39

The English Institute of Sport Limited
Company Registration Number 04420052

Officers and Professional Advisers

Directors	J Steele - Chair (resigned 31 December 2020) Sir David Tanner CBE- (Interim Chair 1 January 2021 to 30 June 2021) J Dowson – Chair (appointed 1 July 2021) N Walker OBE – National Director (resigned 1 October 2021) V Aggar V Luck J Skiggs M Rogan K Van Someren E Boggis A Parkinson
Company Secretary	J Quick
Registered Office	The Manchester Institute of Health and Performance 299 Alan Turing Way Manchester M11 3BS
Auditor	Comptroller and Auditor General National Audit Office 157 – 197 Buckingham Palace Road Victoria London SW1W 9SP

The English Institute of Sport Limited

Strategic Report

Year Ended 31 March 2021

The results and a detailed review of the main activities carried out in the year are contained in the Directors' Report.

The EIS have developed a new strategy in preparation for the Olympic and Paralympic Games in 2024 ("Mission 2025") and beyond that will continue to deliver outstanding support that enables sports and athletes to excel. The strategy embraces the philosophy of putting "people at the heart of extraordinary performance". The company values have been developed to recognise the scope of what they do. They are: Innovation, collaboration, excellence and care.

The strategy focuses on national governing body (NGB) requirements, providing a pathway for the practitioners of the future and surrounding athletes and coaches with excellent people to enable them to excel on the world stage. There is a desire to increase the diversity of the workforce to represent society and the athletes supported. Increasing diversity will lead to better performance as well as better representation of the population served.

There are nine strategies developed for Mission 2025

- Athlete Health - Support sports in managing their athletes' physical and mental health
- Data Governance - Allow performance impacting data to be captured, analysed & shared securely with relevant parties, in compliance with GDPR
- Elite Training Centres - Create & maintain a world class environment, optimising the support of EIS staff to sports & athletes
- Enabling People - Ensure our workforce is highly motivated to achieve our mission, behave in line with our values and have high levels of technical and interpersonal skill
- Human Performance - Deliver and develop outstanding cross-discipline performance support
- Organisational Health - Ensure the future viability of the EIS
- Performance Data - Timely, accurate & credible insight from data to best inform decision-making
- Performance Innovation - Enabling our athletes to perform better and our system to learn faster by delivering new and novel solutions through strong partnerships
- Performance Planning - Excellence in performance planning & high-performing team working that is valued by coaches

The EIS believes people will see, hear and feel the impact of the strategy in the following ways:

- For athletes, there will be nowhere better to be cared for; to receive mental and physical support that enables them to excel; to prepare them to stand on the start line knowing that they have benefited from every innovation that could benefit their performance; and to feel the power of hundreds of the brightest British brains behind them.
- For sports, there will be nowhere better to be part of a community that is curious about performance challenges; that is committed to excellence; that is standing shoulder to shoulder with them in good times and in bad; and that is helping them to be the best they can be.
- For the EIS staff, there will be nowhere better to live their dream of working in sport; to grow in their role and be cared for as people; to work with the best athletes in the world; and to see the fruits of their labour on the biggest stages.

The English Institute of Sport Limited

Strategic Report *(continued)*

Year Ended 31 March 2021

There are several risks that are actively being managed, with the primary ones being:

- Long term funding
- Staff retention and the loss of talent
- Recruitment and the challenges attracting new practitioners of the required standard
- Practice going beyond boundaries of ethical acceptability
- Cyber security, data protection and information management.

In addition, the EIS continues to monitor the risk from COVID-19. This is focused on the provision of appropriate controls for the working environment and risk assessments for all overseas travel.

Signed by order of the directors



J Skiggs, Director

Approved by the Directors on 6 December 2021

The English Institute of Sport Limited

Directors' Report

Year Ended 31 March 2021

The directors have pleasure in presenting their report and the financial statements of the Company for the year ended 31 March 2021.

Principal Activities and Business Review

The EIS provides sport science, medicine, technology and support services to elite athletes, primarily in UKS funded Olympic and Paralympic sports (the company's principal activity). The company is a wholly owned subsidiary of The United Kingdom Sports Council (UKS).

EIS continues to receive core funding from UKS (69% of EIS income) to support its infrastructure, with direct costs of service provision funded by charging the National Governing Bodies (NGBs) for agreed levels of service (28% of income). Funding is received from Sport England to support equipment purchases at EIS sites.

The activities within the year centered heavily around COVID-19 which led to key elements being reviewed in March 2020 following the first lockdown. The following outcomes were achieved:

- Continued to offer services remotely from the start of lockdown.
- Influenced government and stakeholders regarding policy for return to training of professional sports and elite athletes.
- Produced protocols and guidance to re-open sites in May 2020.
- Established a return to training group that provided guidance and support to respond to the ever-changing situation. The information was accessed by over 300 practitioners and received over 15,000 views in total.
- Rapidly developed a mobile based application that allowed athletes across 36 sports to report symptoms and wellbeing to allow timely and appropriate return to training.
- Worked with industry experts to investigate impacts of long COVID.
- Moved all training and development online. Over 20 CPD events were delivered in the first three months of the pandemic.
- Provided specific guidance around remote working including extra cyber security awareness.
- Created lockdown de-briefs for all managers to assist with the effects of lockdown on mental health.
- Established a future working group to guide ways of working for the organization in the medium to long term.
- Monthly online calls to keep all staff abreast of developments and provide a forum to ask questions.
- Introduction of a buddy system for new starters to the EIS to help them to feel connected to an organization that is still partially working remotely.

Away from COVID-19, the other main activities during the year have included:

- The EIS continues to work with 33 Olympic, Paralympic and English sports.
- The 2020 Tokyo Games took place in the summer of 2021. The EIS provided 110 people (for a sum total of 2,685 person days) to support National Governing Bodies, the BPA and BOA during the Olympic and Paralympic events.
- Shauna Coxsey was supported at the Olympic Games by the EIS. Shauna came 10th as sport climbing made its debut appearance.
- At the Paralympic Games, Wheelchair Fencing, an EIS managed program, won 5 medals placing them third on the wheelchair fencing medal table.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Principal Activities and Business Review *(continued)*

- Replacement of the in-person annual conference with an online version. Attended over three half days in November 2020 it allowed the EIS to come together to share experiences and ideas.
- Completed the strategy for through to 2025 and modified it to fit within the funding envelope allocated.
- The EIS successfully launched a new finance system with all training and onboarding being completed remotely.
- The EIS continued its commitment to learning by providing opportunities for its people through professional studies, learning events, online resources and communities of practice.
- The EIS developed an online training portal that will provide a platform to develop future training resources. The platform will allow their people the opportunity to access training at times convenient to them and reduce time and cost of attending in person events.
- "Time to talk" events were introduced. These events are all-staff online discussions. Topics covered included mental health awareness and cyber security.
- The Performance Innovation Team worked on 130 projects across 33 sports.

Communication of progress against strategies and developments within the organisation remained a high priority through the year. Staff have been kept informed and updated via a variety of communication methods, including the annual national conference, all-staff teleconferences held monthly and weekly email updates. EIS staff were able to provide anonymous feedback via an online portal at any point through the year. Engagement with NGBs has been a priority to ensure service delivery was meeting expectations.

The EIS conducted its own staff survey in 2020.

Some of the key findings included:

- 96% of staff agreed: "I feel proud to work for the EIS" (2019: 95%)
- 92% of staff agreed: "This job is good for my personal growth" (2019: 90%)
- 93% of staff agreed: "I feel I have the right support to provide a great service" (2019: 90%).

The Senior Leadership Team (SLT) works through the key areas for improvement and feeds this back to staff regularly.

The EIS has taken steps to enhance cyber security protection over the past twelve months culminating in achievement of Cyber Essentials accreditation in March 2021. In addition, other activity included simulated phishing attacks, simulated ransomware attacks and enhanced technical security. Regular organisation wide communication is undertaken to highlight risks in this area. There have been no successful attacks in the last twelve months.

Sustainability has played a greater role in the EIS over the past 12 month. Reductions in travel experienced through COVID-19 have been embedded in future ways of working. This has led to a 50% planned reduction in travel spend for the coming cycle. In addition, all tenders require respondents to have sustainability statements and targets as a basic requirement.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Principal Activities and Business Review *(continued)*

In 2021, the EIS reported on the gender pay gap for the fourth time. The gender pay gap looks at the average hourly pay of all male and female employees. The median gender pay gap is 11.0% (last year 14.5%). The mean gender pay gap of the EIS is 16.1% (last year 14.9%). The median is typically a more representative figure when there is a lot of variation in pay, whereas the mean can be skewed by a handful of highly paid staff members. Whilst the improvement in the median figure is a step in the right direction, the increased mean pay gap is a cause for concern and the EIS are implementing actions to reduce it. These include introducing greater transparency around salary ranges for roles in job advertisements and hiring managers are expected to encourage female applicants. Additionally, action has been put in place to ensure that all starting salaries are properly reviewed by HR to ensure consistency of starting salaries across men and women.

The EIS increased resources and focus to equality, diversity and inclusion with the recruitment of a specific role to support delivery of their diversity action plan. Changes to policy have been made alongside an ongoing campaign to raise awareness across the organisation. As a Disability Confident Committed employer, the EIS are removing barriers to disabled people and those with long-term health conditions to enable them to fulfil their potential and realise their ambitions as part of the team.

COVID-19 had little negative impact on the EIS financial performance for the year ended 31 March 2021. Services continued to be provided remotely whilst sites were closed. In-person service delivery was able to resume in June 2020. Savings made in areas of service delivery were passed back to the NGBs. Significant savings were made in travel and in person training events.

Governance

The EIS Board meets up to six times a year to provide strategic direction to the organisation. Board members are appointed for a maximum term of four years. At the end of this time directors may be re-appointed for a further four-year term (i.e., maximum of two, four-year terms in total). From March 2020 until June 2021, Board meetings have been conducted online. An in-person meeting was held in September 2021.

UK Sport is entitled to appoint three Directors to the Board of EIS, one of whom is appointed as the Chair. John Steele was the Chair until December 2020, until he resigned at the end of his second term. John Dowson was appointed as Chair on 1 July 2021. In the meantime, Sir David Tanner assumed the interim Chair role. The articles of association were amended in 2021 to allow UK Sport to appoint two observers to the EIS Board. These roles are filled by Kate Baker and Ismail Amla. The remaining two UK Sport appointed positions are vacant. On December 11, it was announced that Matt Archibald would be appointed as the next CEO of the EIS. He will fill the vacant executive position on the Board when he joins in early February 2022. Vic Luck is the Senior non-executive Director. The Board comprises two females and seven males. Addressing the gender imbalance of the board will be considered for future appointments.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Governance *(continued)*

Board membership during 2020/21 was as follows:

Name	Position	Start Date	Term duration
John Steele	Chair	October 2013	Resigned December 2020
Sir David Tanner	Interim Chair and Non-Executive Director	December 2015	Four-year term to December 2019, reappointed to December 2023
John Dowson	Chair	July 2021	First term started July 2021
Vic Luck	Senior Non-Executive Director	December 2015	Four-year term to December 2019, reappointed to December 2023
Victoria Aggar	Non-Executive Director	October 2014	Four-year term to October 2018, reappointed to October 2022
Emma Boggis	Non-Executive Director	October 2019	Four-year appointment to October 2023
Andy Parkinson	Non-Executive Director	October 2019	Four-year appointment to October 2023
Matt Rogan	Non-Executive Director	October 2018	Four-year appointment to October 2022
Jamie Skiggs	Finance Director	June 2017	Executive appointment. No fixed term
Ken Van Someren	Non-Executive Director	October 2018	Four-year appointment to October 2022
Nigel Walker	National Director	September 2010	Executive appointment. Resigned October 2021
Vacant	UKS nominated Non-Executive Director	N/A	
Vacant	UKS nominated Non-Executive Director	N/A	

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Governance *(continued)*

The Board met 6 times in the period April 2020 to March 2021. Attendance was as follows:

Board Attendance	Jun	Sep	Dec	Jan EGM	Feb EGM	Mar	Overall
John Steele	Y	Y	Y	N/A	N/A	N/A	3/3
Sir David Tanner	Y	Y	Y	Y	Y	Y	6/6
John Dowson	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Vic Luck	Y	Y	Y	Y	Y	Y	6/6
Victoria Aggar	Y	Y	Y	Y	N	Y	5/6
Emma Boggis	Y	Y	Y	Y	Y	Y	6/6
Andy Parkinson	Y	Y	Y	Y	Y	Y	6/6
Matt Rogan	Y	Y	Y	Y	Y	Y	6/6
Jamie Skiggs	Y	Y	Y	Y	Y	Y	6/6
Ken Van Someren	Y	Y	Y	Y	Y	Y	6/6
Nigel Walker	Y	Y	Y	Y	Y	Y	6/6

Monitoring of strategic KPIs is undertaken by EIS Mission Control group attended by two external advisors alongside the Senior Leadership Team. KPIs include market share, employee and customer satisfaction and cost per day. Reporting is provided to the Board quarterly.

The Boards of UK Sport and the EIS have a Group Audit and Risk Committee (GARC) to support them in their respective responsibilities for issues of risk, control and governance. Membership consists of three UK Sport non-executive board members, one of whom is the chair, one non-executive EIS board member and up to two independent members. Responsibilities include advising on accounting policies, risk monitoring frameworks, internal and external audit planning and anti-fraud, anti-bribery and anti-corruption arrangements and review of annual reports. The GARC meets 4 times per year and reports back to the EIS Board. BDO provides internal audit services on behalf of the GARC. Their annual report stated that the EIS has an adequate and effective system of governance, risk management and internal control.

The Nomination and Remuneration Committee is a sub-committee of the EIS Board. Key responsibilities include setting executive pay, executive role descriptions, review of board skills and appointments. The committee reports back to board bi-annually.

The EIS Board also has a Technical Steering Panel, the purpose of which is to provide independent advice and oversight on technical projects and practice conducted by the EIS. Ethics approval for research projects will be provided by an independent Research Ethics Committee (REC).

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Governance *(continued)*

The EIS continues to monitor compliance with General Data Protection Regulations (GDPR) through a data privacy framework that tracks key areas of activity. This includes KPI to monitor subject access requests, Data Protection Impact assessments completed and data incidents. During 2020/21, there were no data incidents that were reportable to the Information Commissioner's Office (2019/20: 0).

The EIS SLT monitors all strategic risks under the headings of People, Reputation, Finance / Governance and Performance. These include staff retention, financial risk, cyber security, performance impact and data protection. This is reviewed regularly within the EIS and reported to the Group Audit and Risk Committee and EIS Board quarterly.

The EIS has a number of policies and procedures that effectively describe to staff the details of their responsibilities. These include anti-fraud, anti-bribery, anti-corruption, gifts and hospitality, health and safety, EIS professional code, information retention and whistleblowing and confidential disclosure. There have been no instances of fraud in 2020/21 (2019/20 : 0).

The EIS continues to comply with the Code for Sports Governance and the Board is regularly updated on activity to remain compliant.

Future Developments

The focus turns immediately to the Winter Games in Beijing followed by the home Commonwealth Games in Birmingham.

Planning and delivery of strategies through to 2025 have already begun. At the forefront is the emphasis on Performance Planning to ensure resources are focused on the areas that have highest performance impact. In addition, financial plans are in place for the cycle to the end of March 2025. Ongoing monitoring of spend against these plans will continue with quarterly reporting to Group Audit and Risk Committee and Board.

The EIS will create two or three "Athlete Health Hub" sites to deliver multisport and rehabilitation services. EIS practitioners will be aligned to the health and human performance needs of the athletes at each location.

A commitment to developing world-leading knowledge and expertise in significant emerging areas of performance impact will continue to be the focus of our Performance Innovation strategy. This will ensure that the sports the EIS works with have world leading intelligence and cutting-edge practices at their disposal when competing on the world stage.

In partnership with sports, the EIS will continue to strive to underpin world class delivery by recruiting, developing and retaining exceptionally talented and motivated individuals. Further work will be undertaken to enhance the EIS overall employee reward package to ensure this supports the people development strategy to 2025 and beyond.

The EIS will continue to focus on long term Organisational Health. Specific KPIs and objectives have been developed. Key focus areas are: culture, market share, attracting and retaining talent, developing the brand, financial stability and governance.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Future Developments *(continued)*

We will continue to focus resources to create world leading performance environments, working closely with UKS in support of the Elite Training Centres and prioritising additional capital investment around sport need.

Going Concern

The accounts have been prepared on a going concern basis. The directors have reviewed this position and are satisfied that the company is operating as a going concern, despite ongoing budgetary pressures. Funding from UKS is confirmed to 31 March 2025. Detailed budgets have been prepared for the remainder of the funding cycle, resulting in a break-even position. The EIS SLT will prioritise activity to deliver strategic objectives within the funding available.

Agreements are in place with 9 Olympic, Paralympic and English funded sports, the majority of which are committed until March 2025.

The SLT has assessed the ongoing impact of COVID-19 on the activities of the EIS. The experience of 2020/21 gives comfort that costs and income can be managed accordingly.

Given all the above, the directors have reviewed cash flow forecasts for a period of 12 months from the date of approval of these financial statements, which indicate that, taking account of reasonable possible downsides, the company will have sufficient funds, to meet its liabilities as they fall due for that period.

Disabled Persons

EIS employs disabled persons on merit and every effort is made to ensure that all applicants are given full and fair consideration at all times. All reasonable adjustments are made to meet the needs of disabled employees and an occupational health service is provided to assess the needs of employees, where required, during the course of their employment. EIS is committed to providing training and development opportunities to all of its employees, both able bodied and disabled. EIS has achieved the Preliminary level of the Equality Standard for Sport and the Intermediate level of the Standards for Safeguarding and Protecting Children in Sport. The EIS is a disability confident employer.

Results

The deficit for the year, after taxation, amounted to £3,652,000 (2020: deficit £4,273,000). The deficit is caused by a charge to pension contributions of £2,841,000 (2020: £3,525,000) in respect of service costs and a net interest charge on the defined liability of £597,000 (2020: £807,000) both as a result of the FRS102 actuarial valuation of the pension scheme.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Results *(continued)*

The balance sheet showed net liabilities as at 31 March 2021 of £60,777,000 (2020: *net liabilities of £26,163,000*) of which £60,730,000 (2020: *£26,272,000*) is caused by the Defined Benefit pension scheme liability. The increase in the liability for the year to 31 March 2021 is largely due to the sensitivity of the present value of the total obligation to the rate of increase in both the salaries and pensions financial assumptions used by the actuary (refer to note 13). The pension scheme valuation for FRS102 purposes differs from the triennial valuation as a result of a different set of actuarial assumptions being used.

Financial Risk Management Objectives and Policies

With approximately 28% of our funding secured through service level agreements with NGBs it is key that we meet the performance objectives set out in these agreements in order to retain this funding. To that end each of the EIS's sports has a dedicated point of contact who closely monitors both the quantity and quality of service provision, liaising regularly with the sport in the process.

The EIS is bound by Funding Agreements (alongside a separate Financial Memorandum) and KPIs are agreed annually to ensure we meet the requirements of our key funder, UKS. Progress against the KPIs is reviewed quarterly by the EIS SLT and by the EIS Board. The majority of KPIs being reported against are on target, and corrective action is being taken for those that are not.

Regular meetings have been held throughout 2020/21 with UK Sport to review performance. In addition, governance/risk issues are addressed via the Group Audit and Risk Committee.

An EIS Risk Management Strategy is in place which covers all areas of risk, financial or otherwise, and the EIS Risk Register is reviewed and updated by the SLT and Board on at least a quarterly basis. Specific areas of risk are addressed through the internal audit programme.

Remuneration Policy

In the interest of transparency, the EIS publishes the collective salary of the Senior Leadership Team which for the year ended 31 March 2021 was £967,538 (2020: *£964,695*). The slight increase on the prior year is mainly due to the 1% cost of living allowance paid to all staff.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Directors

The directors who served the company during the year and their remuneration are detailed below, together with details of reimbursed meeting expenses for unremunerated non-executive directors:

Name	Position	Emoluments (£000)	Expenses (£000)	
J Steele	Former Chair	5-10	-	Resigned 31 December 2020
N Walker OBE	National Director	140-145	-	Resigned 1 October 2021
V Aggar	Director	-	1	
V Luck	Director	-	1	
Sir D Tanner CBE	Interim Chair	0-5	-	Appointed 1 January 2021
J Skiggs	Director	95-100	-	
M Rogan	Director	-	-	
K Van Someren	Director	-	-	
E Boggis	Director	-	2	
A Parkinson	Director	-	1	

The company has indemnity insurance in relation to the directors.

Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The English Institute of Sport Limited

Directors' Report *(continued)*

Year Ended 31 March 2021

Directors' Responsibilities *(continued)*

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information of which the company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Registered office;
The Manchester Institute of
Health and Performance
299 Alan Turing Way
Manchester
M11 3BS

Signed by order of the directors



J Skiggs
Director

Approved by the Directors on 6 December 2021

The English Institute of Sport Limited

The Certificate and Report of the Comptroller and Auditor General to the Members of The English Institute of Sport Limited

Year Ended 31 March 2021

Opinion on financial statements

I certify that I have audited the financial statements of The English Institute of Sport Limited for the year ended 31 March 2021 under the Government Resources and Accounts Act 2000. The financial statements comprise the Statement of Comprehensive Income, the Balance Sheet, the Statement of Cash Flows, the Statement of Changes in Equity and the related notes, including the significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In my opinion:

- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of the Deficit for the financial year then ended;
- have been properly prepared in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice); and
- have been prepared in accordance with the Companies Act 2006.

Opinion on regularity

In my opinion, in all material respects the income and expenditure recorded in the financial statements have been applied to the purposes intended by Parliament and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Basis for opinions

I conducted my audit in accordance with International Standards on Auditing (ISAs) (UK), applicable law and Practice Note 10 'Audit of Financial Statements of Public Sector Entities in the United Kingdom'. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my certificate.

Those standards require me and my staff to comply with the Financial Reporting Council's Revised Ethical Standard 2019. I have also elected to apply the ethical standards relevant to listed entities. I am independent of The English Institute of Sport Limited in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK. My staff and I have fulfilled our other ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions relating to going concern

In auditing the financial statements, I have concluded that The English Institute of Sport's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, I have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on The English Institute of Sport's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

The English Institute of Sport Limited

The Certificate and Report of the Comptroller and Auditor General to the Members of The English Institute of Sport Limited *(continued)*

Conclusions relating to going concern *(continued)*

My responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this certificate.

Other Information

The other information comprises information included in the Strategic Report and the Directors' Report but does not include the financial statements and my auditor's certificate thereon. Management is responsible for the other information. My opinion on the financial statements does not cover the other information and except to the extent otherwise explicitly stated in my certificate, I do not express any form of assurance conclusion thereon. In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In my opinion:

- the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements

Matters on which I report by exception

In the light of the knowledge and understanding of The English Institute of Sport Limited and its environment obtained in the course of the audit, I have not identified material misstatements in the Strategic Report or the Directors' Report.

I have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires me to report to you if, in my opinion:

- adequate accounting records have not been kept or returns adequate for my audit have not been received from branches not visited by my staff; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of director's remuneration specified by law are not made; or
- I have not received all of the information and explanations I require for my audit;

Responsibilities of the directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for:

The English Institute of Sport Limited

The Certificate and Report of the Comptroller and Auditor General to the Members of The English Institute of Sport Limited *(continued)*

Responsibilities of the directors for the financial statements *(continued)*

- the preparation of the financial statements and for being satisfied that they give a true and fair view.
- such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- assessing the company ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

My responsibility is to audit, certify and report on the financial statements in accordance with the Government Resources and Accounts Act 2000.

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a certificate that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

I design procedures in line with my responsibilities, outlined above, to detect material misstatements in respect of non-compliance with laws and regulations – including fraud.

My procedures included the following:

- Inquiring of management and those charged with governance, including obtaining and reviewing supporting documentation relating to The English Institute of Sport Limited policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations including the Company's controls relating to compliance with the Government Resources and Accounts Act 2000, and the Companies Act 2006;
- discussing among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, I identified potential for fraud in the following areas: revenue recognition and posting of unusual journals; and
- obtaining an understanding of The English Institute of Sport Limited framework of authority as well as other legal and regulatory frameworks that The English Institute of Sport Limited operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of The English Institute of Sport Limited. The key laws and regulations I considered in this context included the Government Resources and Accounts Act 2000, Companies Law 2006, employment law, pensions legislation, and tax legislation.

In addition to the above, my procedures to respond to identified risks included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;

The English Institute of Sport Limited

The Certificate and Report of the Comptroller and Auditor General to the Members of The English Institute of Sport Limited *(continued)*

Auditor's responsibilities for the audit of the financial statements *(continued)*

- enquiring of management, the Board of Directors' and in-house legal counsel concerning actual and potential litigation and claims;
- reading minutes of meetings of those charged with governance and the Board; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

I also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists and significant component audit teams and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

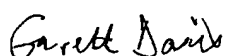
A further description of my responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the income and expenditure reported in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Report

I have no observations to make on these financial statements



Gareth Davies
Comptroller and Auditor General

10 December 2021

National Audit Office
157-197 Buckingham Palace Road
Victoria
London
SW1W 9SP

The English Institute of Sport Limited

Statement of comprehensive income

Year ended 31 March 2021

	Note	2021 £000	2020 £000
Income	2	25,067	27,695
Payroll costs	3,4	(20,833)	(20,960)
Operating costs	3	(7,289)	(10,210)
		<hr/>	<hr/>
Operating deficit before interest and taxation	3	(3,055)	(3,475)
Interest receivable and similar income	5	-	9
Interest payable	6	(597)	(807)
		<hr/>	<hr/>
Deficit on ordinary activities before taxation		(3,652)	(4,273)
Tax on ordinary activities	7	-	-
		<hr/>	<hr/>
Deficit for the financial year		(3,652)	(4,273)
Remeasurement of the net defined benefit liability	13	(30,962)	11,930
		<hr/>	<hr/>
Total comprehensive net (expenditure)/income for the year		(34,614)	7,657

All of the activities of the company are classed as continuing.

For a detailed breakdown of payroll and operating costs please refer to page 39.

The notes on pages 22 to 37 form part of these financial statements

The English Institute of Sport Limited

Balance sheet

31 March 2021

	Note	2021		2020	
		£000	£000	£000	£000
Fixed assets					
Tangible assets	8		1,113		1,482
Intangible assets	9		1,006		932
			<u>2,119</u>		<u>2,414</u>
 Current assets					
Debtors	10	1,363		1,817	
Cash at bank		<u>1,240</u>		<u>1,027</u>	
			2,603		2,844
Creditors: Amounts Falling due Within One Year	11	<u>(2,399)</u>		<u>(2,617)</u>	
 Net current assets			<u>204</u>		<u>227</u>
 Total assets less current liabilities			2,323		2,641
 Deferred income	12		(2,370)		(2,532)
 Net liabilities excluding pension liability			<u>(47)</u>		109
 Defined benefit pension scheme liability	13		(60,730)		(26,272)
 Net liabilities including pension liability			<u>(60,777)</u>		<u>(26,163)</u>
 Reserves					
Retained earnings			<u>(60,777)</u>		<u>(26,163)</u>

These accounts have been audited under the Government Resource and Accounts Act 2000 and are therefore exempt from the requirements of section 475 of the Companies Act 2006.

These financial statements were approved by the directors and authorised for issue on the date of the C&AG's signature of the audit certificate and are signed on their behalf by:



Jamie Skiggs on 6 December 2021
 Director
 Company number: 04420052

The notes on pages 22 to 37 form part of these financial statements

The English Institute of Sport Limited

Statement of changes in equity

31 March 2021

	2021	2020
	£000	£000
Retained earnings brought forward	(26,163)	(33,820)
Total comprehensive net income/(expenditure) for the year	<u>(34,614)</u>	<u>7,657</u>
Retained earnings carried forward	<u>(60,777)</u>	<u>(26,163)</u>

The notes on pages 22 to 37 form part of these financial statement

The English Institute of Sport Limited

Statement of cash flows

31 March 2021.

	2021	2020
	£000	£000
Cash flows from operating activities		
Deficit for the financial year	(3,652)	(4,273)
<i>Adjustments for:</i>		
Depreciation of tangible assets	652	779
Amortisation of intangible assets	407	409
Other interest receivable and similar income	-	(9)
Interest paid	597	807
Loss on disposal of fixed assets	2	14
Provision for service cost of defined pension scheme	4,581	5,235
Defined benefit pension scheme contributions paid	(1,740)	(1,710)
Administration expenses of defined pension scheme	58	58
Tax on profit on ordinary activities	-	-
Deferred income	(162)	(214)
Provisions	-	-
<i>Changes in:</i>		
Trade and other debtors	454	170
Trade and other creditors	(218)	(208)
Cash generated from operations	979	1,058
Interest payable	-	-
Tax received	-	-
Net cash used in operating activities	979	1,058
Cash flows from investing activities		
Purchase of tangible assets	(288)	(587)
Purchase of intangible assets	(481)	(382)
Interest received	-	9
Proceeds from sale of tangible assets	3	1
Net cash used in investing activities	(766)	(959)
Cash flows from financing activities		
Repayments of finance lease obligations	-	-
Net cash (used in)/from financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	213	99
Cash and cash equivalents at beginning of year	1,027	928
Cash and cash equivalents at end of year	1,240	1,027

The notes on pages 22 to 37 form part of these financial statements

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

1 Accounting Policies *(continued)*

General Information

The English Institute of Sport Limited (the "EIS") provides sport science, medicine, technology and engineering services to elite athletes, primarily in World Class funded sports. The company is a wholly owned subsidiary of The United Kingdom Sports Council (UKS).

The company is a private company limited by guarantee and is incorporated in England. The address of its registered office is The Manchester Institute of Health and Performance, 299 Alan Turing Way, Manchester, M11 3BS.

Basis of Accounting

The financial statements of the EIS are prepared on a going concern basis as referred to in the Directors' report and below and in accordance with FRS102, "The Financial Reporting Standard applicable in the UK and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

Notwithstanding net liabilities of £60,777,000 as at 31 March 2021, the financial statements have been prepared on a going concern basis which the directors consider to be appropriate for the following reasons. The directors have prepared cash flow forecasts for a period of 12 months from the date of approval of these financial statements which indicate that, taking account of reasonably possible downsides, the company will have sufficient funds, through funding from UK Sport to meet its liabilities as they fall due for that period.

UK Sport has indicated its intention to continue to make available such funds as are needed by the company for the period covered by the forecasts. As with any company placing reliance on other group entities for financial support, the directors acknowledge that there can be no certainty that this support will continue, although at the date of approval of these financial statements, they have no reason to believe that it will not do so.

Consequently, the directors are confident that the company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

Use of Estimates and Judgements

The preparation of financial statements requires management to make key judgements, assumptions and estimates that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The pension costs recognised within these financial statements are subject to key assumptions as set out in note 13.

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

1 Accounting Policies *(continued)*

Use of Estimates and Judgements *(continued)*

Included within these is an assumed difference between CPI (which drives future pension increases) and RPI. At 31 March 2021, the actuary has estimated CPI to be lower than the RPI by 0.25%, compared to a difference of 0.8% applied at 31 March 2020. This change reflects the movement in market implied RPI inflation that occurred following the UK Statistics Authority's proposal to change how RPI is calculated. This change in accounting estimate has therefore driven an increase in the defined benefit obligation of £18,174,000.

At 31 March 2021 the actuary has updated the mortality data to the latest version of the Continuous Mortality Investigation's model (CMI_2020), which was released in March 2021. This update has been made in the light of the COVID-19 pandemic and reflects the latest information available from the CMI, with the introduction of a "2020 weighting parameter" so that the exceptional mortality experienced due to the pandemic can be incorporated without having a disproportionate impact on results. At 31 March 2020 the CMI_2018 model was used.

UK Sport Grant Income

The UK Sport grant income shown in the income and expenditure account represents amounts receivable from UK Sport during the year less amounts credited to a deferred income account. Grant income received during the financial year but not used is deferred until the following year. Grant funding used to acquire fixed assets is credited to this account and then released over the life of the assets (see note 12).

Income from sale of services

The income from sale of services shown in the income and expenditure account represents amounts receivable from National Governing Bodies for services provided during the year.

Fixed Assets

Fixed assets are capitalised at cost where cost exceeds £500. When an item costs less than this but forms part of a group of assets whose total is greater than £500 then the items are capitalised.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Leasehold Improvements	- 5 years
Fixtures & Fittings	- 5 years
Computer Equipment	- 3 years

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

1 Accounting Policies *(continued)*

Intangible Assets

Intangible assets acquired by the company are measured at cost less accumulated amortisation

Amortisation

Amortisation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of that asset as follows:

Software & Licences - up to 5 years

Financial Instruments

Basic financial assets including trade and other debtors, and cash and bank balances are recognised at transaction price, as are the basic financial liabilities of trade and other creditors.

Finance Lease Agreements

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated in accordance with the above depreciation policies. Future instalments under such leases, net of finance charges, are included within creditors. Rentals payable are apportioned between the finance element, which is charged to the statement of comprehensive income on a straight-line basis, and the capital element which reduces the outstanding obligation for future instalments.

Operating Lease Agreements

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownerships remain with the lessor, are charged against income on a straight-line basis over the period of the lease.

Pension Costs and Other Post-Retirement Benefits

The London Pension Fund Authority pension scheme is a defined benefit scheme. The amount charged to the Statement of comprehensive income in respect of pension costs and other post-retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variation from the cost. The interest cost and expected return on assets are included within other finance costs.

Actuarial gains and losses arising from new valuations and from updating valuations to the balance sheet date are recognised in the Statement of comprehensive income.

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

1 Accounting Policies *(continued)*

Pension Costs and Other Post-Retirement Benefits *(continued)*

The defined benefit scheme is funded, with assets held separately from the company in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each balance sheet date. The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return of high-quality corporate bonds of equivalent term and currency. A pension scheme asset is recognised on the balance sheet only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the balance sheet date. A pension scheme liability is recognised to the extent that the company has a legal or constructive obligation to settle the liability.

Taxation

The company is liable for taxation on interest receivable and any non-lottery funded income in excess of expenditure.

2 Income

The deficit before tax is attributable to the one principal activity of the company.

An analysis of income is given below:

	2021	2020
	£000	£000
UK Sport grant	17,510	19,405
Sport England grant	150	415
Income from sale of services	7,032	7,385
Sponsorship income	34	15
Other income	162	291
Grant released to the income & expenditure account in respect of depreciation	543	395
Transfer of fixed asset additions to deferred income	(260)	(176)
Grant income released from prior year	81	46
Unused grant released carried forward	(185)	(81)
	<u>25,067</u>	<u>27,695</u>

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

3 Operating deficit

	2021	2020
	£000	£000
Operating deficit is stated after charging:		
Wages and salaries	14,654	14,198
Social security costs	1,567	1,520
Redundancy costs	3	6
Other pension costs	4,609	5,236
Total payroll costs	20,833	20,960
Travel and subsistence	125	1,309
Information systems costs	731	774
Research and technical consultancy	1,134	2,142
Auditor's remuneration *	21	15
Depreciation of tangible fixed assets	652	779
Amortisation of intangible fixed assets	407	409
Loss on disposal of fixed assets	2	13
Operating lease costs	1,632	1,585
Other operating costs	2,585	3,184
Total operating costs	7,289	10,210

*No non-audit fees were paid to external auditors (2020: Nil). The external audit fee is £20,500 (2020: £14,500).

4 Employees and directors

Employees

The average number of staff employed by the company during the financial year amounted to:

	2021	2020
Management	10	10
Administration	24	25
Operations	357	364
	391	399

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

4 Employees and directors *(continued)*

Directors

The directors' aggregate emoluments, including pension contributions, in respect of qualifying services were:

	2021	2020
	£000	£000
Emoluments receivable	256	249
Value of company pension contributions to defined benefit schemes	32	30
	288	279

Three directors (2020: three) are accruing benefits under the company defined benefit pension scheme.

Of the total amount above, the emoluments attributable to the highest paid director are £141,536 (2020: £140,153) and the pension contributions attributable to the highest paid director are £19,366 (2020: £16,818).

The accrued pension of the highest paid director at year end is £27,903 (2020: £24,651) and the accrued lump sum of the highest paid director at year end is £Nil (2020: £Nil).

5 Interest income and similar income

	2021	2020
	£000	£000
Bank interest receivable	-	9
	-	9

6 Interest payable

	2021	2020
	£000	£000
Net interest on defined pension liability	597	807
	597	807

7 Taxation on Ordinary Activities

(a) Analysis of charge in the year

	2021	2020
	£000	£000
Current tax:		
UK Corporation tax based on the results for the Year at 19% (2020: 19%)	-	-
Total current tax	-	-

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

7 Taxation on Ordinary Activities *(continued)*

(b) Reconciliation of tax charge

The tax assessed on the deficit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of 19% (2020: 19%). The differences are explained below:

	2021	2020
	£000	£000
Deficit on ordinary activities before taxation	<u>(3,652)</u>	<u>(4,273)</u>
Deficit on ordinary activities by the rate of tax	-	-
Net income and expenditure not attributable for tax	-	-
Adjustment to tax charge in respect of prior years	-	-
	<hr/>	<hr/>
Total current tax	<u>-</u>	<u>-</u>

8 Tangible Fixed Assets

	Leasehold Improvements £000	Fixtures & Fittings £000	Assets held under finance leases £000	Computer Equipment £000	Total £000
Cost					
At 1 April 2020	146	5,915	42	1,294	7,397
Additions	-	179	-	109	288
Disposals	<u>(16)</u>	<u>(390)</u>	<u>-</u>	<u>(80)</u>	<u>(486)</u>
At 31 March 2021	<u>130</u>	<u>5,704</u>	<u>42</u>	<u>1,323</u>	<u>7,199</u>
Depreciation					
At 1 April 2020	137	4,665	42	1,071	5,915
Charge for the year	4	503	-	145	652
On disposals	<u>(16)</u>	<u>(385)</u>	<u>-</u>	<u>(80)</u>	<u>(481)</u>
At 31 March 2021	<u>125</u>	<u>4,783</u>	<u>42</u>	<u>1,136</u>	<u>6,086</u>
Net book value					
At 31 March 2021	<u>5</u>	<u>921</u>	<u>-</u>	<u>187</u>	<u>1,113</u>
At 31 March 2020	<u>9</u>	<u>1,250</u>	<u>-</u>	<u>223</u>	<u>1,482</u>

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

9 Intangible Assets

	Software & Licences £000
Cost	
At 1 April 2020	2,693
Additions	481
Disposals	(22)
At 31 March 2021	<u>3,152</u>
Amortisation	
At 1 April 2020	1,761
Amortisation for the year	407
On disposals	(22)
At 31 March 2021	<u>2,146</u>
Net book value	
At 31 March 2021	<u>1,006</u>
At 31 March 2020	<u>932</u>

10 Debtors

	2021 £000	2020 £000
Trade debtors	786	681
Amounts owed by group undertakings	-	14
Other debtors	37	28
Prepayments and accrued income	540	1,094
	<u>1,363</u>	<u>1,817</u>

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

11 Creditors: Amounts Falling due Within One Year

	2021	2020
	£000	£000
Trade creditors	641	1,051
Amounts owed to group undertakings	24	16
Other creditors including taxation and social security:		
Corporation tax	-	-
Other taxation and social security	887	724
Other creditors	15	24
Accruals	832	802
	2,399	2,617

£116,983 (2020: £104,126) of the Other taxation and social security balance relates to VAT liabilities due to the parent company.

12 Deferred income

Funding used to acquire fixed assets is credited to the deferred income account and then released over the life of the asset. Income received in advance but not utilised is also credited to the deferred income account and is released over the period to which it relates.

	2021	2020
	£000	£000
Balance brought forward	2,532	2,746
Income received in advance deferred to future periods	251	118
Release of income deferred from prior periods	(118)	(98)
Income deferred in relation to fixed assets acquired less disposals during the year	260	176
Amortisation of income in relation to fixed assets	(555)	(410)
	2,370	2,532

13 Pension Commitments

The company participates in the London Pension Fund Authority Superannuation Scheme. The company is one of a large number of employers whose staff participate in the scheme, but the data given in this note relates just to the company. The majority of the company's staff are members of the scheme.

The pension scheme is of the defined benefit type and it is funded by employees and employers at actuarially determined rates. Employer contributions charged for members of the scheme amounted to £1,767,689 (2020: £1,711,153).

A Triennial Actuarial Valuation was carried out as at 31 March 2019 for funding purposes. As a result of this, employer contributions remained at 12%.

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

13 Pension Commitments *(continued)*

A valuation for FRS102 purposes was carried out as at 31 March 2021 by Barnett Waddingham, a qualified independent actuary. The assumptions used by the actuary for FRS102 valuation purposes were:

Financial assumptions:	2021	2020
	%	%
Rate of increase in salaries	3.80	2.75
Rate of increase in pensions	2.80	1.75
Discount rate	2.05	2.35

As at 31 March 2021 and 31 March 2020 all standard actuarial assumptions have been used.

Average future life expectancies at age 65:	Males	Females
Current pensioners	23.3 years	25.1 years
Future pensioners	23.7 years	26.0 years

The fair value of the scheme assets and the expected rate of return, the present value of the scheme liabilities and the resulting surplus is:

	2021	2020
	£000	£000
Equities	31,207	24,261
Target Return Portfolio	12,897	11,581
Cash	2,347	1,372
Infrastructure	4,800	3,275
Property	4,955	4,462
Total market value of assets	56,206	44,951
Present value of scheme liabilities	(116,936)	(71,223)
Net pension liability	(60,730)	(26,272)

For an explanation of movement in net pension liability refer to pages 10 and 11.

The amounts recognised in the Statement of comprehensive income are as follows:

	2021	2020
	£000	£000
Service cost	4,581	5,235
Net interest on the defined liability	597	807
Administration expenses	58	58
Total loss	5,236	6,100

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

13 Pension Commitments *(continued)*

Remeasurement of the net assets/(defined liability):

	31 March	31 March
	2021	2020
	£000	£000
Return on Fund assets in excess of interest	7,583	(1,289)
Other actuarial losses on assets	-	(1,834)
Change in financial assumptions	(40,095)	13,591
Change in demographic assumptions	751	1,070
Experience gain on defined benefit obligation	799	392
Remeasurement of the net assets/(defined liability)	<u>(30,962)</u>	<u>11,930</u>

Changes in the present value of the defined benefit obligation are as follows:

	31 March	31 March
	2021	2020
	£000	£000
Opening defined benefit obligation	<u>71,223</u>	<u>78,153</u>
Current Service cost	4,581	5,235
Interest cost	1,684	1,926
Contributions by scheme participants	1,099	1,081
Change in financial assumptions	40,095	(13,591)
Change in demographic assumptions	(751)	(1,070)
Experience loss on defined benefit obligation	(799)	(392)
Past service costs, including curtailments	-	-
Estimate benefits paid (net of transfers in)	(196)	(119)
Closing defined benefit obligation	<u>116,936</u>	<u>71,223</u>

In December 2018 there was a Court of Appeal judgement in relation to the McCloud and Sargeant cases which relate to age discrimination in the Judicial and Fire Service pension schemes respectively. In June 2019 the Government was refused leave to appeal and the Government Actuary Department developed a methodology to estimate the impact of this judgement on those bodies that are part of the Local Government Pension Scheme. The impact based on this initial methodology has been included in the figures presented here at 31 March 2021.

The Ministry of Housing, Communities and Local Government initiated a consultation into its proposals following this case in July 2020, the results of which may further inform how the impact of this case on pension liabilities and service costs is evaluated. The impact of any changes proposed in the consultation is not expected to be material. Any future developments arising from the consultation will therefore be considered in the valuation of the pension liability at 31 March 2022.

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

13 Pension Commitments *(continued)*

Changes in the fair value of fund assets are as follows:

	31 March 2021 £000	31 March 2020 £000
Opening fair value of fund assets	<u>44,951</u>	<u>44,341</u>
Interest on assets	1,087	1,119
Return on assets less interest	7,583	(1,289)
Other actuarial losses	-	(1,834)
Administration expenses	(58)	(58)
Contributions by the Employer including unfunded	1,740	1,710
Contributions by Fund participants	1,099	1,081
Estimated benefits paid net of transfers in	(196)	(119)
Closing fair value of Employers assets	<u>56,206</u>	<u>44,951</u>
Net defined benefit pension scheme liability	<u>60,730</u>	<u>26,272</u>

The major categories of fund assets as a percentage of total fund assets are as follows:

	31 March 2021 %	31 March 2020 %
Equities	55.5	54
Target return funds	23	26
Cash	4	3
Infrastructure	8.5	7
Property	9	10

The Actuaries estimate the employer's contributions for the year ending 31 March 2022 will be approximately £1,763,000 (2021: £1,734,000)

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

14 Commitments under operating leases

At 31 March 2021 the future minimum lease rentals payable under non-cancellable operating leases as set out below:

	2021		2020	
	Land and Buildings	Other Items	Land and Buildings	Other Items
	£000	£000	£000	£000
Within 1 year	261	12	1,236	15
Within 2 to 5 years	-	-	-	-
	261	12	1,236	15

Included within operating lease costs are facility rental costs where the agreement is on an annual rolling basis. Such costs are not included within the commitments disclosed above.

15 Related Party Transactions

The English Institute of Sport Limited's ultimate controlling party is The United Kingdom Sports Council. Copies of the group financial statements can be obtained from them at 21 Bloomsbury Street, London, WC1B 3HF, or from their website (www.uk sport.gov.uk).

The following table details the grant income received from UK Sport during 2021 and 2020:

Funding Stream	2021 (£)	2020 (£)
Core Grant	11,898,902	12,245,593
Research and Innovation Programme grant	2,308,730	3,750,000
Performance Lifestyle grant	843,718	992,983
Sports Intelligence team grant	540,242	466,029
PDMS development grant	419,220	322,500
Performance Pathways grant	493,998	572,959
Data Protection Officer grant	-	12,248
Mental Health grant	187,935	187,935
Mental Health panel grant	50,669	-
Managed Sports grant	99,331	99,332
Athlete Health projects grant	26,000	-
Athlete Futures grant	6,234	-
First Timers Project grant	62,896	84,370
Short Track Speed Skating Transition/MSP/WCP grant	164,118	255,903
Wheelchair Fencing World Class Programme grant	205,307	185,833
Sport Climbing World Class Programme grant	202,982	229,362
Total	17,510,282	19,405,047

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

15 Related Party Transactions *(continued)*

The following table details The English Institute of Sport's related party transactions for the year which are on an arm's length basis and any balances at 31 March 2021:

Related Party	Nature of Transaction	Amounts (£)
John Steele (Former Chairman of The English Institute of Sport) – Former observer on the UK Sport Board	Grant funding from UK Sport	17,510,282
	Services provided to EIS during the year	17,367
	Balance owing to UKS	-
Sir David Tanner (Interim Chairman of The English Institute of Sport) – Observer on the UK Sport Board	Recharged Exchequer expenditure from UKS	641,028
	Balance owing to UKS	129,883
Vic Luck (Director of The English Institute of Sport) – Group Audit and Risk Committee Member	Recharged Lottery expenditure from UKS	8,000
	Balance owing to UKS	1,333
	Recharged expenditure to UKS	123,062
	Balance due from UKS	-
John Steele (Former Chairman of The English Institute of Sport) – Executive Director of Sport at Loughborough University	Services provided to EIS	234,038
	Balance owing to Loughborough	36,360
	Provision of services to Loughborough University	5,452
	Balance due from Loughborough University	-
Sir David Tanner (Interim Chairman of The English Institute of Sport) – Non-Executive Director of Lawn Tennis Association (LTA)	Services provided to EIS	-
	Balance owing to LTA	-
	Provision of services to LTA	49,140
	Balance due from LTA	12,278

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

15 Related Party Transactions *(continued)*

Related Party	Nature of Transaction	Amounts (£)
Victoria Aggar (Director of The English Institute of Sport) – Member of The Sport Advisory Group for the British Paralympic Association (BPA)	Services provided to EIS	-
	Balance owing to BPA	-
	Provision of services to BPA	28,334
	Balance due from BPA	2,833
Emma Boggis (Director of The English Institute of Sport) – Non-Executive Director & Trustee for the British Paralympic Association (BPA)		
Andy Parkinson (Director of The English Institute of Sport) – Chief Executive Officer of British Rowing	Services provided to EIS	-
	Balance owing to British Rowing	-
	Provision of services to British Rowing	590,157
	Balance due from British Rowing	53,009
Jamie Skiggs (Director of The English Institute of Sport) – Non- Executive Director at Modern Pentathlon GB	Services provided to EIS	5,335
	Balance owing to Modern Pentathlon GB	-
	Provision of services to Modern Pentathlon GB	86,018
	Balance due from Modern Pentathlon GB	7,429

16 Company Limited by Guarantee

The member has guaranteed the sum of £1 on winding up for payment of debts and liabilities.

17 Financial instruments

The financial instruments relate to trade and other debtors, cash and trade and other creditors. During the year 70% of funding (2020: 70%) was grant income from UK Sport and 28% (2020: 27%) of funding was secured through long standing service level agreements with NGBs. The English Institute of Sport is therefore exposed to little credit or liquidity risk.

The English Institute of Sport Limited

Notes to the Financial Statements

Year Ended 31 March 2021

18 Post Balance Sheet Events

There were no post balance sheet events between the year-end and when the accounts were authorised for issue on the date the Comptroller and Auditor General certified the accounts. The financial accounts do not reflect events after this date.

The English Institute of Sport Limited

Management Information

Year Ended 31 March 2021

**The following pages do not form part of the statutory financial statements
which are the subject of the Comptroller and Auditor General's report on pages 14 to 17**

The English Institute of Sport Limited

Detailed payroll and operating costs

Year Ended 31 March 2021

	2021		2020	
	£000	£000	£000	£000
Payroll costs				
Wages and salaries	14,654		14,198	
Redundancy costs	3		6	
Social security costs	1,567		1,520	
Staff pension contributions	4,609		5,236	
		20,833		20,960
Operating costs				
Utilities	-		-	
Insurance	208		163	
Repairs and maintenance	74		130	
Travel and motor expenses	125		1,309	
Telephone	158		253	
Information systems costs	731		774	
Meeting and workshops	103		185	
Athlete equipment and consumables	500		686	
Relocation expenses	(5)		8	
Stationery and postage	75		51	
Staff training	396		466	
Other staff costs	175		173	
Recruitment expenses	10		7	
Contracted service providers	485		580	
Athlete personal award	0		-	
General expenses	23		68	
Marketing	156		124	
Legal and professional fees	25		41	
Mental health referrals	57		61	
Technical consultancy fees	1,134		2,142	
Testing, development & Prototypes	12		75	
Pension administration costs	58		58	
Payroll administration costs	38		37	
Auditor's remuneration & accountancy costs	52		27	
Depreciation of leasehold improvements	4		4	
Depreciation of fixtures and fittings	503		610	
Depreciation of computer equipment	145		165	
Amortisation of intangible assets	407		409	
Loss on disposal of fixed assets	2		13	
Operating lease: Property & P&E	1,632		1,585	
Bank charges & exchange differences	6		6	
		7,289		10,210
Total costs		28,122		31,170

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