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| **JOB TITLE** | Technical Lead Sport Psychologist |

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| **SALARY** | £60,640 p.a. pro rata  |
| **GRADE** | Grade D (Health)  |
| **HOURS** | 11.25 hours per week (0.3 FTE)  |
| **LOCATION** | Any UKSI base |



**ROLE SUMMARY**

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| The Technical Lead (TL) role is unique within the UKSI and High-Performance System (HPS) and revolves around four key areas of support to people, disciplines, sports and the wider HPS. Technical Leads form part of the leadership team for each discipline and are part of the wider Human Performance directorate in the UKSI. Technical leads contribute towards performance planning, inter-disciplinary solutions, contributing to the performance of practitioners, the sports we service and their athletes. The day-to-day activities of a TL might include 1:1 mentoring sessions with practitioners, designing and delivering learning opportunities, supervising and quality assuring practice, supporting sports with recruitment, utilising technical expertise to work with practitioners and sports to solve performance problems, supervising research, project work, and contributing to strategy development. |
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**KEY RESPONSIBILITIES**

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| **TL’s Drive:** * Governance, standards & integrity of the discipline
* Technical development & progression of practitioners
* Strategic direction of each discipline & the organisation for the good of the system
* Research, Innovation & intelligence

**TL’s Develop:** * Expertise & knowledge to enhance the impact of the UK High Performance system
* Practitioners holistically
* Connection across the network to harness the collective power of the system
* Relationships & partnerships with practitioner, sports, institutions & stakeholders
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| **TL’s Support:** * Development, safeguarding & welfare of all practitioners
* Organisational knowledge & intelligence effort
* Sports to perform at their optimum
* System culture of performance and progress

**In order to deliver the roles and responsibilities, TL’s need to focus on developing self:*** Personal development of self-awareness, insight and emotional intelligence
* Learn & optimise development skills of others - coaching, mentorship and supervision
* Learn & execute behavioural change methods and strategies to facilitate others
* Mental Health and cultural diversity awareness
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 **ROLE DIMENSIONS**

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| **REPORTS TO**  | Head of Psychology  |
| **DIRECT REPORTS** | Practitioners (without management responsibilities) |
| **BUDGET ACCOUNTABIITY** | N/A |



**KEY RELATIONSHIPS**

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| * UKSI Practitioners
* Athletes
* Sport HoPS
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| * UK sport Practitioners
* UK sport Key stakeholders
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**PERSON SPECIFICATION**

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|  | Essential/Desirable | Assessed by |
| Competencies |  |  |
| Ability to maintain professional governance by quality assuring the practice of practitioners in the discipline  | Essential | Interview |
| Experience of leading on learning event design, execution & evaluation | Desirable | Interview |
| Experience of holistic development of practitioners (whole person-centred development) including safeguarding and welfare | Essential | Application/Interview |
| Experience of research, innovation and pioneering practice | Desirable | Application/Interview |
| Experience of developing and managing stakeholder / external partnership relationships | Essential | Application/Interview |
| Experience of leading and/or facilitating a team  | Desirable | Application/Interview |
| Knowledge and/or experience of service development, strategy writing & review | Essential | Application/Interview |
| Experience of project leadership & management | Desirable | Application/Interview |
| Ability to provide profession specific technical delivery, expertise & consultancy | Essential | Application/Interview |
| Personal Attributes |  |  |
| Commitment to a high standard of professional performance and integrity | Essential | Interview |
| Commitment to developing self | Essential | Interview |
| Excellent ability to work as part of a team, driving the discipline standards for the greater good | Essential | Interview |
| Interest and drive to be a leader | Essential | Interview |
| Lead with empathy and kindness | Essential | Interview |
| Desire to develop others | Essential | Interview |
| Knowledge & Experience |  |  |
| Extensive experience of working within an inter-disciplinary team in the delivery of discipline services to athletes and coaches in high performance sport | Essential | Interview |
| Experience of line management, monitoring, coaching & mentorship of others | Essential | Interview |
| Experience of liaising with World Class Programmes within National Governing Bodies of sport | Essential | Interview |
| Experience of liaising with third party companies and partners (e.g. universities) | Essential | Interview |
| Understanding and knowledge of operational people management (e.g., line management, recruitment) and business systems (e.g. finance, HR) | Essential | Interview |
| Qualifications |  |  |
| Degree level (or equivalent) in sport psychology or an alternative and relevant psychology field | Essential | Sight of certificate |
| Masters level (or equivalent) specialising in sport psychology or a relevant psychology related field | Essential | Sight of certificate |
| HCPC registered practitioner psychologist status | Essential | Sight of registration |
| RAPPs registers (or working towards) | Desirable | Sight of registration (or route towards) |



All UKSI practitioners are expected to engage with and support training and professional development in anti-doping, i.e., Introduction to Clean Sport, safeguarding and GDPR. Practitioners are also expected to adhere to all UKSI policies and procedures and show commitment to promoting and supporting equality, diversity, and safeguarding within sport.

**END OF JOB DESCRIPTION**