

MINIMUM STANDARDS OF MEDICINE AND SCIENCE RECRUITMENT

PURPOSE OF PAPER

Further to 'High performance code of conduct and professional accreditation' (Oct 2016) under Phase 1 Mandate that all staff employed or who consult with an organisation in receipt of UK Sport funding is a member and accredited (or pursuing accreditation) of an appropriate professional body. Where no body exists the UKSI should state the minimum standard of experience and practice required.

OBJECTIVE

To raise the standard, effectiveness and governance infrastructure across the whole UK Sport high performance system. This document addresses the minimum standards of qualification and/or experience of all science and medicine practitioners.

KEY TO TABLE

Professional Body = statutory UK body setting curriculum and examination standards in that discipline
Regulator = statutory UK body which sets standards on fitness to practice in that discipline

Discipline	Professional Body	Regulator	Minimum Qualification for Entry To UKSI	Minimum Other	Minimum Experience
Biomechanics	British Association of Sport and Exercise Science (BASES)	Science Council	MSc / MRes in biomechanics or equivalent subject area	1. In good standing with Science Council	Two years' experience of working with athletic populations
Sports Medicine (Doctor)	Faculty of Sport and Exercise Medicine (FSEM UK)	General Medical Council (GMC)	Membership FSEM(UK)	1. Appropriate professional Indemnity 2. In good standing with GMC 3. GMC annual appraisals and revalidation	6 months Paralympic, Olympic or professional sport experience
Sports Medicine (Nurse)	Nursing & Midwifery Council (NMC)	Nursing & Midwifery Council (NMC)	Registered General Nurse (RGN)	n/a	n/a
Performance Analysis	International Society of Performance Analysis in Sport (ISPAS) British Association of Sport and Exercise Science (BASES)	N/A	Performance Analyst: Undergraduate Degree in sports science specialising in the area of performance analysis or equivalent qualification in a related subject e.g Biomechanics, Data Science, Engineering, Mathematics) Senior Performance Analyst: MSc (or equivalent) specialising in the area of performance analysis or equivalent qualification in a related subject e.g Biomechanics, Data Science, Engineering, Mathematics)		More than one year's experience of working with athletic population. NB - this will be dependent on the quality of experience
Performance Lifestyle	N/A	N/A	Degree level or equivalent in Sports Management, Sport Science/Studies or a discipline relevant to the support and	Full adherence to PL's Professional Studies agreement and fulfilment of all mandatory	Experience of supporting athletes or other high performing individuals and a track record of

			<p>development of high performing individuals. Or significant experience of elite sporting systems and environments from an athlete or coaching perspective.</p> <p>For Senior PL, above plus: Professional coaching & mentoring qualification (L7 or equivalent) and/or individual accreditation (i.e. EMCC or ICF). Mental Health First Aid qualification (MHFA)</p>	professional training and development requirements	success in facilitating positive solutions which impact upon well-being and performance
Performance Nutrition	Sport and Exercise Nutrition Register (SENr)	Health and Care Professions Council (for those from a Dietetic background)	Graduate Member of the SENr	<ol style="list-style-type: none"> 1. In good standing with SENr 2. In good standing with HCPC (if a Dietician) 	Two years' experience of working with athletic populations.
Performance Psychology	British Psychological Society (BPS) British Association of Sport and Exercise Science (BASES)	Health and Care Professions Council (HCPC)	<ol style="list-style-type: none"> 1. BSc in psychology OR appropriate undergraduate degree with completed psychology conversion 2. MSc in sport Psychology 	HCPC Registered (working towards registration if Performance Psychologist, as opposed to Senior)	Two years' post-MSc experience of working with athletic populations
Physiology.	British Association of Sport and Exercise Science (BASES)	Science Council	MSc degree in exercise physiology or sport science	<ol style="list-style-type: none"> 1. In good standing with Science Council 2. In good standing with British Association of Sport and Exercise Science 	Two years' experience of working with athletic populations
Physiotherapy	Chartered Society of Physiotherapy (CSP)	Health and Care Professions Council (HCPC)	<p>Degree in Physiotherapy (BSc)</p> <p>Higher degree (or working towards a higher degree) specialising in Sports Physiotherapy / Sport and Exercise Medicine / Strength and Conditioning, <u>or</u> substantial evidence of post-graduate professional development, reflective practice, and experiential learning in sport</p>	<ol style="list-style-type: none"> 1. In good standing with HCPC 2. Full membership of the Chartered Society of Physiotherapy 	Minimum of 3-5 years post-graduate clinical experience in the provision of specialist musculoskeletal physiotherapy services with experience working with sporting populations (including work with high-performance teams)
Strength & Conditioning	N/A - in talks with BASES but nonspecific to discipline	N/A	Undergraduate Degree (Essential) or Post Graduate Degree (Desirable) in Sports Science related area	In good standing with HCSI Professional Code	F - Two years' experience of working with athletic populations E – 3 years+ in HP Sport